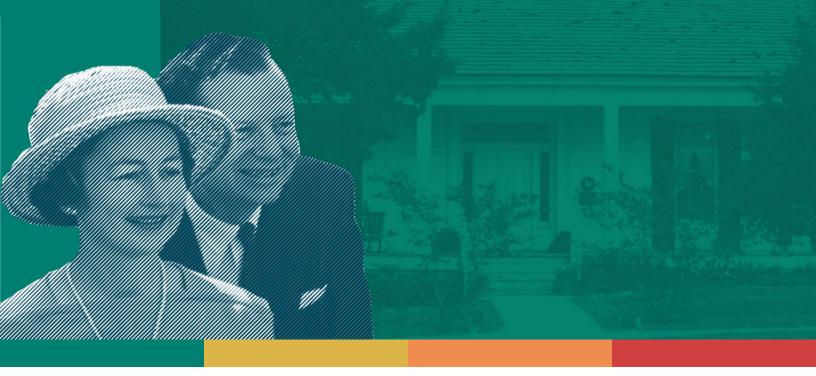


2024 ANNUAL GRANTMAKING REPORT

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A. INTRODUCTION

Foundation') has awarded more than \$90 million of grants to improve the quality of life for residents of Harris, Travis, and Walker Counties in Texas. Above all, Ben and Kitty emphasized the importance of education in their own lives and in the lives of their children and grandchildren. In honoring Ben and Kitty's legacy, the Foundation made an important decision to prioritize grantmaking in support of creating strong public education systems in the Foundation's geographic areas of interest. The Foundation also provides funding to the arts, conservation, and human services under its supportive communities portfolio.

Three generations of the Powell family are involved in the foundation's governance and work. Today, the Board of Directors, comprised of Powell family members and independent advisors, continues to champion the founders' philanthropic heritage and intent.

B. VISION, MISSION, AND VALUES

VISION

Harris, Travis, and Walker Counties are thriving communities where all residents have a high quality of life.

MISSION

To foster thriving communities in Harris, Travis, and Walker Counties, we catalyze progress in public education through bold and collaborative grantmaking and initiatives; to promote conditions that reinforce our primary grant making, we also support the arts, conservation, and human services.

VALUES

The Foundation's culture, operations, decisions, and programmatic work are grounded in a set of core values.



Steward with Integrity. We conduct our work according to the highest standards of responsibility, accountability, excellence, and ethical conduct.



Think Big. We set ambitious goals for impact, focus on innovative and promising solutions, and take calculated risks.



Center People. We are inclusive, treat all people with respect, honor diverse identities, viewpoints, and experiences, and consider the effect of our actions on others.



Work Together, Learn Together. We collaborate to increase our impact and learn from each other, our partners, and the communities we serve.



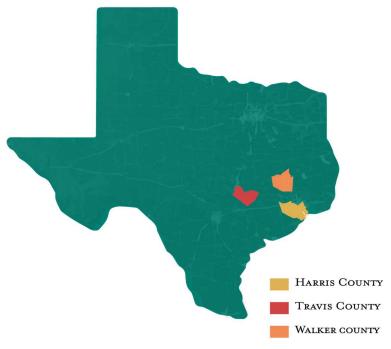
Lead with Purpose. We strive to be and to support visionary and collaborative leaders who drive change with the knowledge, skills, and spirit to excel.



Continuously Improve. We recognize that we will only succeed if we have the humility to continually learn, adapt, and improve.

C. GEOGRAPHIC FOCUS

The Foundation supports nonprofit organizations whose work directly benefits the residents of Harris, Travis, and Walker Counties in Texas. The Foundation appreciates the unique assets and diversity of each of the counties it serves. While the Foundation's primary geographic focus and office are in Houston, the Foundation is engaged in and makes grants across three geographies. Additionally, the Foundation makes select statewide grants that directly benefit the three counties of interest and prioritized issue areas.



2024 AWARD DISTRIBUTION BY GEOGRAPHY

59%

Harris County

Total Number of Grants: 90

Total Amount Distributed: \$9,945,000

28%

Travis County

Total Number of Grants: 30

Total Amount Distributed: \$4,660,000

 $3^{0}/_{0}$

Walker County

Total Number of Grants: 6

Total Amount Distributed: \$425,000

Percentages are based on the dollar amount distributed.

11%

Texas/Statewide

Total Number of Grants: 7

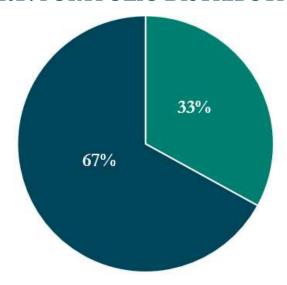
Total Amount Distributed: \$1,908,000

D. 2024 GRANT AWARDS AT A GLANCE

130 Grants \$16,938,000

Distributed

2024 PORTFOLIO DISTRIBUTION



Percentages are based on the dollar amount distributed.

67%

Education

Total Number of Grants: 55

Total Amount Distributed: \$11,328,000

Average Grant Distributed: \$205,000

33%

Supportive Communities

Total Number of Grants: 75

Total Amount Distributed: \$5,610,000

Average Grant Distributed: \$75,000

2024 AWARDS BY GRANT PURPOSE

34% General Operations



Total Number of Awards:
45
Total Amount Distributed:
\$6,955,000

26% Agency Program



Total Number of Awards:
67
Total Amount Distributed:
\$5,300,000

40% Special Project



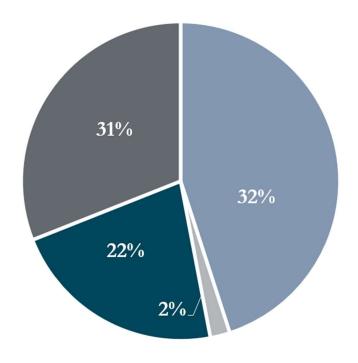
Total Number of Awards: 39 Total Amount Distributed: \$8,498,000

Percentages are based on the number of awards provided; some grants are included in more than one designation.

EDUCATION

The Powell Foundation seeks to ensure that children and youth, especially those furthest from opportunity, receive an excellent cradle-to-career education that prepares them for meaningful employment and lifelong success.

EDUCATION TARGET AREA BREAKDOWN



 $2^{0/0}$



Aligned Cradle to Career

Total Number of Grants: 1

Total Amount Distributed: \$200,000

31%



Early Childhood Education

Total Number of Grants: 19

Total Amount Distributed: \$3,510,000

45%



Post Secondary Pathways

Total Number of Grants: 14

Total Amount Distributed: \$5,118,000

22%



Quality K-12 Public Schools

Total Number of Grants: 21

Total Amount Distributed: \$2,500,000

2024 EDUCATION PORTFOLIO GRANT RECIPIENTS

ALIGNED CRADLE TO CAREER EDUCATION SYSTEM

Amount

		Subtotal	\$200,000
Texas 2036	Effective Tools, Policies, and Systems	General Operating	200,000
Organization Name	Strategy	Grant Purpose	Amount

EARLY CHILDHOOD DEVELOPMENT AND EDUCATION



Organization Name	Strategy	Grant Purpose	Amount
Any Baby Can, Inc.	Supportive Caregivers	Agency Program	100,000
AVANCE - Austin	Supportive Caregivers	General Operating	200,000
AVANCE-Houston, Inc.	Supportive Caregivers	Agency Program	125,000
BookSpring	Supportive Caregivers	Agency Program	100,000
Children's Museum Houston	Supportive Caregivers	Specific Project	400,000
Chinese Community Center Inc.	High-Quality Providers and Educators	Agency Program	75,000
First3Years	High-Capacity Sector	Specific Project	50,000
Houston Education Research Consortium c/o Rice University	High-Capacity Sector	Specific Project	100,000
Improving Education Inc.	Supportive Caregivers	Specific Project	60,000
Jeremiah Program Austin	High-Quality Providers and Educators	Agency Program	50,000
KIPP Texas, Inc.	High-Quality Providers and Educators	Agency Program	100,000
Meadows Mental Health Policy Institute	Supportive Caregivers	Agency Program	150,000
MINDPOP	High-Quality Providers and Educators	Specific Project	798,032
National Association for Family Child Care	High-Quality Providers and Educators	Specific Project	100,000
Texans Care for Children	High-Capacity Sector	Agency Program	250,000
Texas Children's Hospital	Supportive Caregivers	Specific Project	300,000
United Way for Greater Austin	High-Capacity Sector	Agency Program	300,000
UTHealth Houston	High-Quality Providers and Educators	Specific Project	200,000
Wesley Community Center	High-Quality Providers and Educators	Agency Program	50,000
		Subtotal	\$3,508,032

POST-SECONDARY PATHWAYS

Organization Name	Strategy	Grant Purpose	Amount
Austin Ed Fund	Post-Secondary Access and Success	Specific Project	1,207,779
Breakthrough Houston	Post-Secondary Access and Success	Specific Project	703,151
BridgeYear	Post-Secondary Access and Success	General Operating	100,000
CollegeSpring	Post-Secondary Access and Success	Specific Project	752,115
DiscoverU	Post-Secondary Readiness	General Operating	300,000
EMERGE Fellowship	Post-Secondary Access and Success	General Operating	100,000
EPOG Academy	Post-Secondary Access and Success	Specific Project	150,000
OneGoal	Post-Secondary Access and Success	General Operating	100,000
SERJobs	Post-Secondary Readiness	Agency Program	60,000
The Bridgespan Group	Post-Secondary Access and Success	Specific Project	717,895
The Center for First-generation Student Success DBA FirstGen Forward c/o NASPA	Post-Secondary Policies and Systems	Specific Project	497,541
The Woods Project	Post-Secondary Readiness	General Operating	250,000
University of Houston-Downtown	Post-Secondary Readiness	Agency Program	100,000
Youth Justice Alliance	Post-Secondary Access and Success	Agency Program	50,000
		Subtotal	\$5,088,481

QUALITY PUBLIC K-12 SCHOOLS



Organization Name	Strategy	Grant Purpose	Amount
A Time 2 Read, Inc.	Student Supports	Agency Program	25,000
Austin Ed Fund	Excellent Educators	Specific Project	150,000
Boys & Girls Club of Walker County	Student Supports	Agency Program	75,000
Boys and Girls Clubs of Greater Houston	Student Supports	Agency Program	100,000
Communities In Schools of Houston, Inc.	Student Supports	General Operating	300,000
Greater Houston Community Foundation	Quality Schools and Models	Specific Project	300,000
Houston Museum of Natural Science	Student Supports	Agency Program	50,000
Huntsville Independent School District	Excellent Educators	Specific Project	175,000

HYPE Freedom School, Inc.	Student Supports	General Operating	150,000
Latinos for Education	Excellent Educators	Agency Program	50,000
Literacy First	Student Supports	General Operating	100,000
Literacy Now	Student Supports	Agency Program	100,000
Neuhaus Education Center	Excellent Educators	Agency Program	250,000
Project X-CEL c/o Texas A&M Health	Excellent Educators	Specific Project	50,000
Science Center			
ProUnitas	Student Supports	General Operating	100,000
Summer House Institute	Excellent Educators	Agency Program	100,000
Teach For America - Austin	Excellent Educators	Agency Program	75,000
TEACH for Houston	Excellent Educators	Specific Project	100,000
TeachingWorks c/o University of	Excellent Educators	Specific Project	50,000
Michigan			
Teach Plus, Inc.	Excellent Educators	Agency Program	50,000
Texas Partnership for Out of School	Student Supports	General Operating	100,000
Time			
YES Prep Public Schools Inc.	Quality Schools and Models	General Operating	100,000
		Subtotal	\$2,550,000

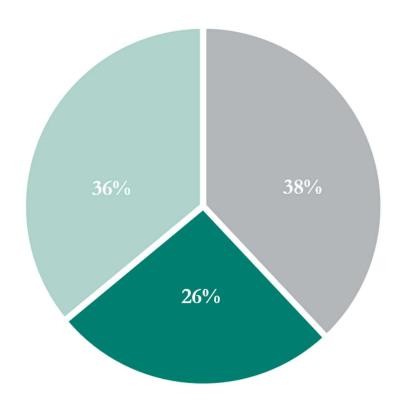
EDUCATION TOTAL

\$11,346,513

SUPPORTIVE COMMUNITIES

The Powell Foundation invests in the arts, conservation, and human services to build robust communities that allow residents, particularly children and youth, to thrive.

SUPPORTIVE COMMUNITIES TARGET AREA BREAKDOWN





26%

Conservation

Total Number of Grants: 18

Total Amount Distributed: \$1,450,000

38%

Human Services

Total Number of Grants: 28

Total Amount Distributed: \$2,155,000

2024 SUPPORTIVE COMMUNITIES PORTFOLIO GRANT RECIPIENTS

ARTS



Organization Name	Strategy	Grant Purpose	Amount
Alley Theatre	Student Education Programs	Agency Program	50,000
American Festival for the Arts	Student Education Programs	General Operating	50,000
Art League Houston	Student Education Programs	Agency Program	40,000
Arts Connect Houston	Student Education Programs	General Operating	100,000
Austin Theatre Alliance	Student Education Programs	Agency Program	50,000
Ballet Austin Incorporated	Student Education Programs	Agency Program	100,000
Blanton Museum of Art @ The University of Texas at Austin	Student Education Programs	Agency Program	100,000
Contemporary Austin Museum, Inc.	Student Education Programs	Agency Program	100,000
Creative Action	Student Education Programs	General Operating	50,000
DACAMERA	Student Education Programs	Agency Program	50,000
Ensemble Theatre, The	Student Education Programs	Agency Program	50,000
FotoFest Inc.	Student Education Programs	Agency Program	50,000
Houston Ballet Foundation	Student Education Programs	Agency Program	50,000
Houston Grand Opera Association Inc.	Student Education Programs	Agency Program	50,000
Houston Metropolitan Dance Center, Inc.	Student Education Programs	Agency Program	50,000
Houston Symphony	Student Education Programs	Agency Program	50,000
Houston Youth Symphony	Student Education Programs	Agency Program	35,000
Menil Foundation Inc	Public Arts and Culture Access	General Operating	100,000
Miller Theatre Advisory Board, Inc.	Public Arts and Culture Access	General Operating	100,000
MINDPOP	Student Education Programs	General Operating	200,000
Museum of Fine Arts, Houston: Bayou Bend Collection and Gardens	Student Education Programs	Agency Program	50,000
Museum of Fine Arts, Houston: Glassell School of Art	Student Education Programs	Agency Program	50,000
Performing Arts Houston	Public Arts and Culture Access	Specific Project	50,000
Prelude Music Foundation	Student Education Programs	Agency Program	100,000
Project Row Houses	Public Arts and Culture Access	Agency Program	100,000
ROCO	Public Arts and Culture Access	General Operating	100,000
Texas Cultural Trust	Student Education Programs	Agency Program	50,000
The Anderson Center for the Arts	Public Arts and Culture Access	Agency Program	30,000
Writers in the Schools	Student Education Programs	Agency Program	50,000
		Subtotal	\$2,005,000



CONSERVATION

Organization Name	Strategy	Grant Purpose	Amount
Bayou City Waterkeeper	Environmental Protection	Agency Program	50,000
Bayou Land Conservancy	Environmental Protection	General Operating	100,000
Buffalo Bayou Partnership	Connecting People to Nature	General Operating	100,000
Camp Allen	Conservation/Environmental Education	Agency Program	80,000
Emancipation Park Conservancy	Connecting People to Nature	General Operating	50,000
Families in Nature	Conservation/Environmental Education	Specific Project	120,000
Houston Arboretum & Nature Center	Conservation/Environmental Education	Agency Program	100,000
Houston Audubon Society	Conservation/Environmental Education	Agency Program	50,000
Houston Botanic Garden	Connecting People to Nature	General Operating	50,000
Houston Zoo	Conservation/Environmental Education	General Operating	50,000
National Wildlife Federation	Conservation/Environmental Education	Agency Program	200,000
Shield Ranch Foundation	Conservation/Environmental Education	Agency Program	50,000
Shoal Creek Conservancy	Environmental Protection	General Operating	50,000
Texas Health and Environment	Environmental Protection	Agency Program	50,000
Alliance			
Travis Audubon Society, Inc.	Conservation/Environmental Education	General Operating	100,000
Trees For Houston	Environmental Protection	General Operating	100,000
Waterloo Greenway Conservancy	Connecting People to Nature	General Operating	100,000
Westcave Outdoor Discovery Center	Conservation/Environmental Education	Agency Program	50,000
		Subtotal	\$1,450,000

HUMAN SERVICES



Organization Name	Strategy	Grant Purpose	Amount
BakerRipley	Stabilization and Empowerment	Agency Program	50,000
Beacon, The	Stabilization and Empowerment	General Operating	100,000
Bridges To Life	Stabilization and Empowerment	Agency Program	40,000
Brighter Bites	Stabilization and Empowerment	Specific Project	60,000
Brighter Bites	Stabilization and Empowerment	Specific Project	115,000
Central Texas Food Bank Inc.	Stabilization and Empowerment	Specific Project	110,000
ChildBuilders	Emotional Wellbeing	General Operating	40,000
Coalition for the Homeless of	Stabilization and Empowerment	Agency Program	50,000
Houston/Harris County			
DePelchin Children's Center	Emotional Wellbeing	Agency Program	100,000
Family Houston	Emotional Wellbeing	Agency Program	50,000

Foundation Communities Inc.	Stabilization and Empowerment	General Operating	100,000
Houston Area Women's Center	Stabilization and Empowerment	General Operating	50,000
Interfaith Ministries for Greater	Stabilization and Empowerment	Agency Program	75,000
Houston			
Kids' Meals, Inc.	Stabilization and Empowerment	Specific Project	50,000
Kids' Meals, Inc.	Stabilization and Empowerment	General Operating	100,000
L.I.F.E. Houston	Stabilization and Empowerment	Agency Program	40,000
LifeWorks	Stabilization and Empowerment	Agency Program	50,000
Meadows Mental Health Policy	Emotional Wellbeing	Specific Project	50,000
Institute			
Memorial Assistance Ministries Inc	Stabilization and Empowerment	General Operating	50,000
New Hope Housing, Inc.	Stabilization and Empowerment	Agency Program	125,000
Planned Parenthood Gulf Coast Inc.	Emotional Wellbeing	Agency Program	150,000
re:MIND	Emotional Wellbeing	Agency Program	50,000
SAFE	Stabilization and Empowerment	Agency Program	50,000
Sam Houston State University (SHSU)	Stabilization and Empowerment	Agency Program	50,000
SEARCH Homeless Services	Stabilization and Empowerment	General Operating	200,000
Target Hunger	Stabilization and Empowerment	General Operating	100,000
The Children's Assessment Center	Emotional Wellbeing	Agency Program	100,000
Foundation			
Urban Roots	Stabilization and Empowerment	General Operating	50,000
		Subtotal	\$2,155,000

SUPPORTIVE COMMUNITIES TOTAL

\$5,610,000

FIVE LARGEST GRANTS IN 2024

